

AN ORDINANCE APPROVING WAGE INCREASES FOR CERTAIN NON-BARGAINING UNIT PERSONNEL AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Mayor and the Human Resources Committee that certain non-bargaining unit positions be granted wage increases; and

WHEREAS, Council, coming now to consider said recommendations, approves them in full and desires to put them into effect.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the following non-bargaining unit personnel be granted a 2% wage increases and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

EMPLOYEE	JOB TITLE	STATUS	EFFECTIVE JULY 1, 2024
Carleton, Tom	BD-Chief Building Official	FT	\$51.49/hr.
Hamker, Dan	BD-Plumbing Inspector	FT	\$42.04/hr.
Rutherford, John	BD-Electrical Safety Inspector	FT	\$39.94/hr.
Biggers, Stephanie	C&T-Technology Coordinator	FT	\$29.29/hr.
Bowles, Brian	C&T-Senior Production Assistant	FT	\$23.45/hr.
Cagley, Barb	Communications & Technology Director	PT	\$39.80/hr.
Esborn, Ted	Community Development Director	FT	\$55.15/hr.
LaRosa, Kelly	CD-Planning & Zoning Manager	FT	\$36.60/hr.
Page, Austin	CD-Planning & Zoning Manager	FT	\$38.84/hr.
Boggins, Ramona	Deputy Clerk of Council	FT	\$21.56/hr.
Rosmarin, Valerie	Clerk of Council	FT	\$33.00/hr.
Jirka, Judy	Finance-Payroll Administrator	FT	\$37.16/hr.
Widman, Ed	Finance Director	FT	\$64.92/hr.
Gomez, Kristin	FD-Fire Secretary	FT	\$27.90/hr.
Ebert, Gary	Law Director	PT	\$4,040.77 biweekly

Graves, David	Assistant Law Director	PT	\$823.84 biweekly
Krupar, Mary	Mayor-Administrative Assistant	FT	\$29.29/hr.
Teter, Carla	Mayor-Front Desk Assistant	FT	\$20.13/hr.
Burson, Rachel	PD-Police Secretary	FT	\$28.46/hr.
Hartz, Jeff	PD-Animal Control/CSO	PT	\$31.23/hr.
Molnar, Vincent	Police Chief	FT	\$63.65/hr.
Wasylo, Frank	PD-Animal Control/CSO	PT	\$31.23/hr.
Ward, Darwin	Assistant Public Works Director	FT	\$45.72/hr.
Fach, Erin	Recreation Director	FT	\$47.56/hr.
Kral, Mike	REC-Building & Facilities Manager	FT	\$25.90/hr.

Section No. 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and any of its committees which resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 3: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City personnel and complying with the Wage and Salary Administration Code. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

1<sup>st</sup> reading: 6/10/2024

2<sup>nd</sup> reading:

3<sup>rd</sup> reading:

PASSED: 6/24/2024

/s/ Martin E. O'Donnell  
President of Council

POSTED: 6/28/2024

APPROVED: 6/27/2024

ATTEST: /s/ Valerie C. Rosmarin  
Clerk of Council

/s/ Mark A. Spaetzle  
Mayor