

AN ORDINANCE APPROVING WAGE INCREASES FOR CERTAIN PART-TIME NON-BARGAINING UNIT PERSONNEL AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Administration and the Human Resources Committee that certain part-time, non-bargaining unit positions be granted wage increases; and

WHEREAS, Council coming now to consider said recommendations approves them in full and desires to put them into effect.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the following part-time, non-bargaining unit personnel be granted a 2% wage increase and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

EMPLOYEE	JOB TITLE	EFFECTIVE JULY 1, 2024
Meigh, Lynn F.	BD-Building Secretary	\$16.83/hr.
Miller, Jennifer N.	C&T-Communications Specialist	\$19.83/hr.
Hricko, Lucas T.	C&T-Production Assistant	\$20.32/hr.
Netkowicz, Glenn C.	FD-Fire Inspector	\$27.07/hr.
Fundak, Melaine L.	Mayor- Front Desk	\$16.83/hr.
Ferguson, David N.	PD-Police Maintenance	\$21.42/hr.
Rednour, Kathleen A.	Police Victim Advocate	\$31.62/hr.
Graham, Robert B.	PW-Boat Launch Attendant	\$18.87/hr.
Livchak, Dennis S.	PW-Boat Launch Attendant	\$20.40/hr.
Pace, H. George	PW-Boat Launch Attendant	\$18.87/hr.
Schneider, Ronald G.	PW-Boat Launch Attendant	\$18.87/hr.
Smith, Ronn D.	PW-Boat Launch Attendant	\$18.87/hr.
Brown, Jonathan D.	PW-Dial A Bus	\$18.87/hr.
Fry, Virginia S.	PW-Dial A Bus	\$21.22/hr.
Knip, Patricia A.	Rec-Receptionist	\$17.85/hr.
Nielsen, Marijo	Rec-Receptionist	\$19.07/hr.
Reynolds, Diane L.	CD-Zoning Assistant	\$16.83/hr.

Section No. 2: All salary adjustments listed herein are subject to the City’s performance review process.

Section No. 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and any of its committees which resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 4: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City personnel and complying with the Wage and Salary Administration Code. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

1st reading: 6/10/2024

2nd reading:

3rd reading:

PASSED: 6/24/2024

/s/ Martin E. O'Donnell
President of Council

POSTED: 6/28/2024

APPROVED: 6/27/2024

ATTEST: /s/ Valeris E. Rosmarin
Clerk of Council

/s/ Mark A. Spaetzel
Mayor