

AN ORDINANCE CONFIRMING THE MAYOR'S APPOINTMENT OF KEVIN BRUBAKER TO THE POSITION OF PUBLIC WORKS DIRECTOR, ESTABLISHING THE RATE OF COMPENSATION FOR SAID POSITION AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the appointment by the Mayor of Kevin Brubaker, to serve as the Public Works Director for a term concurrent with the term of the Mayor, is hereby confirmed by Council.

Section No. 2: That the powers, duties, and responsibilities to be performed and undertaken by the Public Works Director shall be those provided for in Ordinance No. 22-160.

Section No. 3: Council does hereby fix and establish an annual salary of \$110,000 payable bi-weekly, effective December 1, 2022.

Section No. 4: That Mr. Brubaker shall be entitled to receive the applicable benefits provided to full-time, non-bargaining employees enumerated in Codified Ordinance Chapter 260.

Section No. 5: That in addition to the benefits provided in Codified Ordinance Chapter 260, Mr. Brubaker shall be entitled to receive three weeks' vacation after January 1, 2023, and a clothing allowance of \$600.00 and work boot allowance of \$200.00.

Section No. 6: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 7: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of making immediate provisions to fill the vacancy of the Public Works Director to ensure the efficient operation of the Public Works Department, thus for the health, safety, and welfare of the citizens of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 11/14/2022

/s/ Martin E. O'Donnell
President of Council

POSTED: 11/18/2022

APPROVED: 11/15/2022

ATTEST: /s/ Valerie E. Rosmarin
Clerk of Council

/s/ Gregory J. Zilka
Mayor