

MINUTES OF THE REGULAR MEETING  
OF THE CIVIL SERVICE COMMISSION  
FEBRUARY 3, 2025

The regular meeting of the Civil Service Commission was called to order on February 3, 2025, at 4 p.m. in the Council Chamber with Chairman Polinko presiding.

Present: Chairman John Polinko, Vice-Chairman Richard Tayek, Secretary William Albrecht, and Clerk Valerie Rosmarin.

Also Present: Fire Chief Betsa, HR Director Lynn Kernya, Councilman Geoff Smith, and Police Officer Jared Nighswander.

1. Approval of Minutes

Motion: Chairman Polinko moved to approve the minutes of January 6, 2025. Seconded by Secretary Albrecht. Motion passed 3-0.

2. Fire Department

- Firefighter/Paramedic Eligibility List Removal

Chairman Polinko referenced an email from Jared Moner requesting to be removed from the eligibility list.

Motion: Chairman Polinko moved to remove Jared Moner from the Firefighter/Paramedic Eligibility List. Seconded by Vice-Chairman Tayek. Motion passed 3-0.

- Firefighter/Paramedic Eligibility List Appointment

Chairman Polinko reported that Tanner Reaser accepted the conditional offer of employment issued by Chief Betsa.

Chief Betsa confirmed that Mr. Reaser passed a background check and polygraph test and has scheduled a psychological evaluation, physical exam, and drug screening. Upon his successful completion of pre-employment testing, Mr. Reaser will be appointed by Council on February 24, 2025, with a start date of February 25, 2025.

Motion: Chairman Polinko moved to approve from the Firefighter/Paramedic Eligibility List the candidate appointment of Tanner Reaser. Seconded by Secretary Albrecht. Motion passed 3-0.

Chief Betsa informed the Commission that he received an email from Michael Siemen before this meeting requesting to be removed from the eligibility list. Based on that email, Chief Betsa asked the Commission to place Mr. Siemen's removal on the March agenda.

### 3. Police Department

- Police Dispatcher/Records Clerk Exam Results

Chairman Polinko reported that the results of the exam were provided to the Commission by Clancy & Associates.

Clerk Rosmarin informed the Commission that 16 applications were filed, and 14 candidates participated in the exam. Everyone who took the exam passed. The protest or review period ends on February 10, 2025. A question arose about the validity of one of the candidates. The exam results include the date and time an application was filed. One candidate mailed an application on January 14, 2025, which was received on January 27, 2025, after the filing deadline of January 24, 2025. Since the postmark of the mailing was before the deadline date and applications have been mailed in the past, Clerk Rosmarin allowed the candidate to take the exam.

The Commission discussed the application process, acceptance of a postmark as a timely receipt, and the need for clarity with job posting instructions. The Commission will certify the results at the next meeting and consider accepting this late filing of the application prior to certification of the list.

- Police Chief and Police Lieutenant Assessment Center

Chairman Polinko reported that the Ohio Association of Chiefs of Police (OACP) provided the Commission a copy of the Assessment Center contracts for the Police Chief and Police Lieutenant promotions at a cost of \$5,900 per position, totaling \$11,800.

Motion: Chairman Polinko moved to approve the execution of the Police Chief and Police Lieutenant Assessment Center contracts with the Ohio Association of Chiefs of Police dated January 14, 2025, in the sum of \$5,900 for up to three candidates for each test. Seconded by Secretary Albrecht. Motion passed 3-0.

### 4. Public Comment

Police Officer Jarod Nighswander addressed the Commission as the next eligible candidate on the Police Sergeant Eligibility List, expiring April 1, 2025. He knew other police officers would like a new test for the Sergeant position and stated that he had experienced missed opportunities during his 14 years of experience as a police officer, with 9 years of service in Lorain. Since an ordinance was approved last year that allows for an appointment in anticipation of a vacancy, he asked the Commission to consider the ordinance in their decision.

Chairman Polinko acknowledged that two police officers contacted the Commission earlier via email about their concerns. The Commission will further discuss the concerns of all police officers and may have a special meeting before the next regular meeting.

The meeting adjourned at 4:25 p.m.

*/s/ Valerie E. Rosmarin*

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Valerie E. Rosmarin, Civil Service Clerk

